Book	Policy Manual
Section	0000/1000 - Community/Board Operations
Title	Volunteers, Student Interns, and Other Non-Employees
Code	1212
Status	Active
Adopted	August 17, 2020
Last Revised	November 9, 2021
Prior Revised Dates	(Replaced 1000.3T temporary COVID-19 policy);

VOLUNTEERS, STUDENT INTERNS, AND OTHER NON-EMPLOYEES

The Board of Education recognizes the importance of school volunteers at all levels of schooling. Volunteers can enhance collaboration between the school and community, broaden the school's educational environment and ultimately enrich students' school experience. The Board further acknowledges that it may, from time to time, be asked to provide learning experiences for student interns within the school environments. In recognition of the benefit of having volunteers, interns and other such non-employees providing services within the schools, the Board supports the involvement of these individuals in accordance with suitable regulations and safeguards to be developed by the Administration.

Volunteers, interns and other such non-employees working within the schools ("volunteers") must work under the supervision of Colchester Public Schools staff. Volunteers are held to the same standards of conduct as school staff and must observe all Board of Education policies, including applicable policies on the confidentiality of student information.

Volunteers may be required to submit to state and federal criminal record checks and a record check of the Department of Children and Families ("DCF") Child Abuse and Neglect Registry. No person who is required to register as a sex offender under state or federal law, or whose name is currently listed on the DCF registry, may volunteer in the Colchester Public Schools.

All volunteers must comply with all school health and safety protocols in place at the time, including but not limited to any health screening protocols. The Board may limit or restrict volunteers based on the guidance of federal, state, and local health authorities. Administrators reserve the right to evaluate volunteer opportunities on a case by case basis.

No employee of the Colchester Public Schools shall serve as a volunteer in any capacity, except as may be approved by the Superintendent or his/her designee based on the specific situation.

Persons interested in volunteering their services should contact the school principal.

Legal

Conn. Gen. Stat. §10-4g Parental and community involvement in schools; model program; school-based teams.

Conn. Gen. Stat. §10-220 Duties of boards of education.

Conn. Gen. Stat. §10-235 Indemnification of teachers, board members, employees and certain volunteers and students in damage suits; expenses of litigation.

Conn. Gen. Stat. §54-250 et seq. Definitions.

"Adapt, Advance, Achieve: Connecticut's Plan to Learn and Grow Together," Connecticut State Department of Education (June 29, 2020)